COVID19 Vaccine Mandate

(Updated September 20, 2021)

Project Angel Heart's COVID19 protocols will be updated to reflect the best information that is available at the time, but are subject to change based on guidance from public health experts.

All Project Angel Heart employees and volunteers are required to be fully vaccinated by 11.01.2021

- As a recipient of Medicare and Medicaid funding, Project Angel Heart is required to implement a vaccine mandate for all employees and is extending this requirement to all volunteers (age 12+) as well.
- Vaccination requirements will be in place for anyone spending 15 minutes or more participating in any Project Angel Heart program. That includes all vendors, visitors, volunteers, and guests.
- Proof of your vaccination status can be submitted to <u>vaccine@projectangelheart.org</u>, and you are not required to resubmit proof of your vaccination status if you have previously shared documentation with the Volunteer Resources Team.
- An exemption may be requested based on religion, disability, or medical condition. A form to request an exemption can be requested from the Volunteer Resources Team.
- Upon approval of an exemption, unvaccinated volunteers (age 12+) will be required to submit proof of a negative PCR test taken within 7 days prior to each volunteer shift. Rapid tests and at home tests will not be accepted. Any costs incurred from testing will be the responsibility of the volunteer. Unvaccinated volunteers unable to provide a negative PCR test taken within 7 days of their volunteer shift will be unable to volunteer.

All volunteers are asked to refrain from volunteering if any of the following circumstances apply:

- If they have been diagnosed with COVID19 and it has been less than 10 days since their diagnosis and less than 24 hours without symptoms (without the use of medication);
- Within the last three days, they have experienced any of these symptoms: a temperature greater than 100.4 degree Fahrenheit; persistent cough; shortness of breath; any related health concern that impacts your ability to work or the health and safety of others

If a volunteer has suspected or confirmed COVID19 exposure, they should contact the Volunteer Resources Team to determine when it is safe for them to volunteer again.